



NORWOOD, NEW JERSEY

MINUTES
BOARD OF EDUCATION
REGULAR MEETING
April 24, 2014
8:00 PM, APR

- MEMBERS OF THE BOARD**
Mr. Michael Sprague, President
Mr. Joel Rubin, Vice President
Mr. Edward Cammarata, Trustee
Ms. Sally Diaz, Trustee
Mr. Mathew Ross, Trustee
Mr. William Snyder, Trustee
Mr. G.C. Vaghasia, Trustee

Mr. Bert Ammerman, Interim Chief School Administrator
Mrs. Louise Napolitano, School Business Administrator

CALL TO ORDER: **Time: 8:30pm**

FLAG SALUTE:

ROLL CALL:

	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mr. Michael Sprague, President	√		
Mr. Joel Rubin, Vice President	√		
Mr. Edward Cammarata, Trustee	√		
Ms. Sally Diaz, Trustee	√		
Mr. Mathew Ross, Trustee	√		
Mr. William Snyder, Trustee	√		
Mr. G.C. Vaghasia, Trustee	√		

Faculty Members__17____
Community Members_24_____

OPEN PUBLIC PORTION MEETING ACT STATEMENT:

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record newspaper circulated in the District at least 48 hours prior to the time for this meeting. The Board will meet in executive session immediately following to discuss personnel and contractual matters.

DISCUSSION OF CORRESPONDENCE:**INFORMATIONAL ATTACHMENTS:**

- April 2014 Calendar (Attachment A)
- April Enrollment Report (Attachment B)
- April Child Study Team Student Count (Attachment C)

MEETING CALENDAR

Date	TIME	PLACE	PURPOSE
May 5, 2014	7:30PM	School Library/APR	Work Session Meeting
May 19, 2014	8:00PM	School Library/APR	Regular Meeting

PRESIDENT'S STATEMENT:**COMMITTEE REPORTS:**

1. **Finance Committee**-Mr. Sprague, Chair
2. **Building & Grounds**-Mr. Cammarata, Chair – Awaiting Roofing Bids.
Discussed upcoming projects within the ROD Grant.
3. **Negotiations/Performance & Evaluation**-Mr. Rubin, Chair
4. **Curriculum/Technology/Policy**-Mr. Ross, Chair
5. **School Business Administrator**-Mrs. Napolitano
6. **Chief School Administrator**-Mr. Ammerman – the 4th grade field trip has been changed from Kennedy Field.

ACTION ITEMS:**I. APPROVAL OF MINUTES**

BE IT RESOLVED, that the Motion to Approve the Minutes of:
 March 13, 2014 Work Session and Executive Session
 March 20, 2014 Regular Meeting and Executive Session

Moved by: Mr. Snyder

Seconded by: Mr. Rubin

Vote: All in Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

II. ADMINISTRATIVE COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Administrative items “A1 –A27”

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Vote: All in Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A1. Harassment, Intimidation and Bullying

approve, as per the Chief School Administrator’s report, all actions taken as they relate to HIB Policy #5131.8. Case #2013-14-002 was the incident reported on 4/10/13.

A2. Business Administrator Shared Services Agreement, (Enclosure 1)

approve the Business Administrator Shared Services agreement between the Northern Valley Regional High School District and the Norwood Board of Education for the 2014-2015 School Year.

A3. Substitute Teacher

approve the following substitute teachers for the 2013-2014 school year:

Marissa Schussler
 Louis Cambria
 Gabrielle Dalmar
 Brendan O'Donnell
 Mayda Bosco

A4. Workshop/Conference

approve the following conference/workshop:

- Name: Bernadette Ricco
 Conference: Bergen Brain Busters Final Meet, Planning Meeting
 Location: BCC, Paramus, NJ
 Date: 5/14/14
 Cost: \$6.82 mileage reimbursement

- Name: Lisa Mazurek
 Conference: Abraham Lincoln Brigade
 Location: Bergen Cty. Academies, Hackensack, NJ
 Date: 5/21/14
 Cost: .00

- Name: Catherine Stanzione
 Conference: ABA Not Just For Autism, How to use ABA for Academics and Behavior Change
 Location: Haworth, NJ
 Date: 5/5/14
 Cost: .00

- Name: Bonnie Malora
 Conference: ABA Not Just For Autism, How to use ABA for Academics and Behavior Change
 Location: Haworth, NJ
 Date: 5/5/14
 Cost: .00

- Name: Mary McCormack
Conference: Educator Leader Cadre PARCC Conference
Location: Jersey City, NJ
Date: 6/6/14
Cost: .00

- Name: Robin Brunck
Conference: LLI, Intensive Professional Development-Grades 3-5
Location: Cambridge, MA
Date: July 8-10 & Nov. 12-14
Cost: \$2500 Registration fee
128.96 x 2 Mileage Reimbursement
\$105.00 x 2 Parking Fees pending submission of receipts
\$229.00/nt x 3 nights for July + \$170.00/nt x 3 nights for Nov. for Hotel Accommodations

A5. Personnel-New Hire

approve the following personnel items:

New Hire:

NAME	POSITION	RATE	EFFECTIVE
Robert Stritch	Custodian	\$39,000 prorated, benefit eligible	4/21/14
Dana Sir	Director of Student Services	\$97,000.00 Benefit eligible	7/1/14

approve the following appointment for the 2014-2015 in accordance with the 2012-2013 salary schedule between the Norwood Board of Education and the Norwood Education Association, until such time as a successor agreement is reached:

Kyle Kubicki	Instrumental Music Teacher	BA, Step 1, \$42,177	9/1/14
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A6. CST Services/Placements (Enclosure 2)

approve the child study team services/placements as per Enclosure 2.

A7. Athletic Schedule (Enclosure 3)

approve the schedule for Spring Track for the 2013-2014 school year.

A8. Meeting Schedule

approve the Board Meeting dates for the year beginning May 2014 thru December 15, unless posted and published otherwise, the schedule for future meetings of the Norwood Board of Education will be held in the APR/School Library, 177 Summit Street, Norwood, NJ:

Work Sessions – Public @ 7:30PM		Regular Meetings – Public @ 8:00PM	
unless otherwise noted			
May 5	Monday	May 19	Monday
June 2	Monday	June 16	Monday
		July 17	Thursday(combined mtg. 7:30)
		August 18	Monday (combined mtg. 7:30)
September 8	Monday	September 22	Monday
October 6	Monday	October 20	Monday
November 3	Monday	November 17	Monday
		December 15	Monday (combined mtg. 7:30)

A9. Professional Services

approve the following professional services until the Reorganization Meeting in January 2015.

Auditor:	appoint T.M. Vrabel & Associates, LLC at a rate of \$15,700.00 annually.
Treasurer:	appoint Richard Vogler as Treasurer of School Moneys at a rate of \$5,732.00 annually.
School Physician:	appoint Dr. Helena Nouman as the School Physician at a rate of \$6000.00 annually.
Attorney:	appoint the firm Fogarty and Hara, at the rate of \$165.00 /hour for a Partner, \$145.00/hour for an Associate.
Architect	appoint Joe Cecco of the firm Architect Joseph A. Cecco, AIA at the fee schedule as per attached Enclosure 4.

A10. Official Newspapers

designate The Bergen Record and The Suburbanite as official newspapers for the Board effective until the Reorganization Meeting in January 2015.

A11. Official Signature

designate the signatures of the President, the Business Administrator and Treasurer as the official signatures for the warrants of the Board effective until the Reorganization Meeting in January 2015.

A12. Transfer of Funds to Payroll Account

authorize the Business Administrator/Board Secretary or payroll Bookkeeper to transfer funds from the Current Account to Payroll and Payroll Agency Accounts effective until the Reorganization Meeting in January 2015.

A13. Petty Cash Fund

approve the establishment of a petty cash fund for the 2014-2015 School Year in the amount of \$400 under the control of the Business Administrator/Board Secretary with reimbursements not to exceed \$25.00.

A14. Student School Fund

approve the deposit of \$500 to the Internal School Fund account for the 2014-2015 School Year, such account under the control of the Business Administrator/Board Secretary, and check amount not to exceed \$100 if chargeable to current funds.

A15. Meeting Notice Fee

resolve that pursuant to the provisions of the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, the fee to all persons desiring notice of any regular meeting schedule or revision shall be \$1 per notice per meeting.

A16. Investment of Monies and Banking Procedures, (Enclosures 5&6)

adopt Enclosure 5 designating banking procedures and authorizing the investment of monies effective until the Reorganization Meeting in January 2015.

adopt Enclosure 6 authorizing the transfer of investment proceeds from the capital project fund to the debt service fund to pay bond debt service effective until the Reorganization Meeting in January 2015.

A17. School Purchasing Agent, (Enclosure 7)

adopt Enclosure 6 designating the Business Administrator/Board Secretary to be responsible and accountable for the purchasing activity for the district effective until the Reorganization Meeting in January 2015.

A18. Public Agency Compliance Officer

resolve that in accordance with N.J.A.C. 17:27-35, which requires that each public agency annually designate an office or employee to serve as its public agency compliance officer, Louise Napolitano be designated Public Agency Compliance Officer effective until the Reorganization Meeting in January 2015.

A19. Use of State Contracted Vendors

approve the following resolution authorizing the procurement of goods and services through State Agency effective until the Reorganization Meeting in January 2015:

WHEREAS, Title 18A:18A-10 provides that, “A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State of New Jersey by the Division of Purchase and Property, and

WHEREAS, the Norwood Board of Education has the need on a timely basis to procure goods and services utilizing state contracts, and

WHEREAS, the Norwood Board of Education desires to authorize its purchasing agent for the 2014-15 to make any and all purchases necessary to meet the needs of the school district throughout the school year, now, therefore be it

RESOLVED that the Norwood Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of New Jersey, Department of the Treasury, Division of Purchase and Property utilizing the vendors* (**including but not limited to*) as listed:

- | | |
|-------------------------|-------------------------------|
| Apple, Inc. | East Coast Emergency Lighting |
| CDW Government | Promedia Tech Services Inc. |
| Command Radio | School Specialty |
| Sherwin Williams Paints | United Business Systems |
| Supplies-Supplies | Xerox Corporation |

A20. Use of Cooperative Purchasing

approve participation in the Cooperative Spending and Purchasing Middlesex Regional Education Services Commission (MRES) and Ed Data, Inc.

A21. Mileage Reimbursement Rates

approve the adjustment of the District’s standard mileage rate of reimbursement to that defined in the New Jersey state OMB Circular Letter 06-02 (currently \$0.31 per mile) as per Norwood Board of Education Policy #6471.

approve the New Jersey State OMB Circular Letter 06-02 mileage reimbursement rate to Administrators, Teachers, Secretarial, Custodial and Support Staff for the 2014-2015 school year as per Norwood Board of Education Policy #6471.

A22. Budget Travel Reimbursement Account

approve the maximum travel allowance and workshop budget as detailed in the Uniform Minimum Chart of Accounts (Handbook R2R) for New Jersey Public Schools and pursuant to NJAD 6A:23B-1.2(b), effective until the Reorganization Meeting in January 2015.

A23. SOP (Standard Operating Procedures)

readopt the Norwood Public School District SOP and Internal Controls effective until the Reorganization Meeting in January 2015.

A24. Appointed Positions

approve the following appointment positions effective until the Reorganization Meeting in January 2015:

- 504 Coordinator-Ms. Sonali Gurjar
- Affirmative Action Officer-Ms. Fran Orefice
- Homeless Liaison- Bert Ammerman
- Safety Coordinator- Bert Ammerman
- Antibullying Specialist-Sonali Gurjar
- Antibullying Coordinator-Ms. Gina McCormack
- PARCC coordinator-Ms. Gina McCormack
- PARCC IT-Mr. Chris Rzucidlo
- Medical Coordinator – Ms. Anna Froeder

A25. Comprehensive Equity Plan

re-approve the Comprehensive Equity Plan from 2007 through 2010, to be implemented thru 2016. (The District is awaiting guidance from the State in regards to implementation thru 2016)

A26. Legal Holidays for Pupil Absence for 2014-2015 (Enclosure 8)

approve the list of religious holiday permitting pupil absence from School according to N.J.S.A. 18A:36-14-16 and N.J.A.C. 6A:32-8.3(j)

A27. Authorization Policy for Summer Hire

authorize the Superintendent of Schools to fill existing certified and non-certified school vacancies during July and August 2014 after consultation with a member of the Curriculum Committee and Board President. Such actions to be confirmed at the next available Board of Education meeting.

Closed to the Public

Moved by: Mr. Ross
 Seconded by: Mr. Rubin
 Time: 9:00pm

Adjournment to Executive Session

RESOLVED that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to Legal/Contractual/Personnel Issues. Said matters will be made public upon their disposition.

Motion to adjourn the meeting from Executive Session

Moved by: Mr. Rubin
 Seconded by: Mr. Vaghasia
 Time: 9:20pm

Motion to approve Administrative items “A28”

Moved by: Mr. Rubin
 Seconded by: Mr. Ross
 Vote: All in Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A28. Personnel-Postion Changes

WHEREAS, for reasons of efficiency and economy, the Norwood Board of Education shall reduce the following full-time positions to part time, effective with the 2014-2015 school year:

1. Speech Therapist position – full time to .7 part time; and
2. Social Worker position – full time to .7 part time

BE IT FURTHER RESOLVED that the Interim Superintendent of Schools shall provide written notice to the affected employees that the full time positions they presently hold will be reduced to part-time in accordance with the terms set forth in this resolution.

NAME	POSITION	RATE	EFFECTIVE
Sheila Esposito	From: Full Time Speech To: .7 FTE Speech	\$62,168.40	9/1/14- 6/30/15
Debra Cicchetti	From: Full Time Social Worker To: .7 FTE Social Worker	\$52,108.70	9/1/14- 6/30/15

Motion to approve Administrative items "A29"

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Vote: All in Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A29. Personnel-Non-Tenured Teachers

approve the following Non-Tenured Teachers for the 2014-2015 in accordance with the 2012-2013 salary schedule between the Norwood Board of Education and the Norwood Education Association, until such time as a successor agreement is reached:

NAME	STATUS	ASSIGNMENT	EFFECTIVE	RATE
Courtney Bullen	Tenured	General Music	9/1/14	\$43,516.00
Alaina Rausa	Tenured	Grade 1	9/1/14	\$42,377.00
Rose Zara	Tenured	Special Education	9/1/14	\$52,616.00
Jennifer Cianfaglione	NT-2	Grade 2	9/1/14	\$42,177.00
Tara Cormican	NT-2	Grade 1	9/1/14	\$47,766.00
Christie DeStefano	NT-2	Special Education	9/1/14	\$46,966.00
Mauro DeSantis	NT-2	ESL	9/1/14	\$47,766.00
Danielle Keller	NT-2	Grade 3	9/1/14	\$47,766.00
Jason Simodejka	NT-2	Technology – Full Time	9/1/14	\$47,766.00

Motion to approve Administrative items “A30”

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Vote: All in Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A30. School Show Stipends

approve the following changes to the stipends for the 2013-2014 production of the Music Man:

All stipends for the show are being funded via the school play account.

Name	Service	Payment
Pete Stern	Bass Trombone	450.00 (+125.00)
Will Ebbels	Tuba	350.00 (+75.00)

III. CURRICULUM COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Curriculum items “C1”

Moved by: Mr. Ross

Seconded by: Mr. Rubin

Vote: All in Favor, except Mr. Snyder who abstained.

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee			√	
Mr. G.C. Vaghasia, Trustee	√			

C1. Courses for Approval

approve the following course(s) for approval:

- a. Name: Kathy Snyder
 Course: The Link Between Dinosaurs and Birds: Evolution and Classification
 Credits: Three (3)
 Date: May 2014 thru July 2014
 Institution: American Museum of Natural Seminars in Science, through Adams State University

IV. CURRICULUM COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Curriculum items “C2-C6”
 Moved by: Mr. Ross
 Seconded by: Mr. Rubin
 Vote: All in Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

C2. Field Trip –Stokes Parent Chaperone- Grade 6

approve the following Stokes field trip parent chaperone pending fingerprinting/ criminal history review:
 Mr. Morelli

C3. Field Trip –Philadelphia Parent Chaperones – Grade 7

approve the following Philadelphia field trip parent chaperones pending fingerprinting/ criminal history review:
 Mrs. Bonhotal
 Mrs. Carney

C4. Field Trip – Philadelphia Chaperones – Grade 7

approve the following Philadelphia trip staff member chaperones:

Fran Orefice	Mauro DeSantis
John Kline	Alaina Rausa
Christy DeStefano	Tara Cormican
Jessica Barbo	Bayada Nursing Representatives

C5. Field Trip

approve the following field trip for the 2013-2014 school year:

- Third grade recorder students

Location: Carnegie Hall

Cost to Student: \$30.00

Cost to District: \$0.00

C6. Shared Reading Literacy Project

approve Miss Kritzer’s 3rd grade class to walk to Norwood Preschool for a Shared Reading Literacy Project.

V. FINANCE COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Finance items “F1- F7”

Moved by: Mr. Vaghasia

Seconded by: Mr. Rubin

Vote: All in Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

F1. Disbursements

post-approve March 31, 2014 disbursements totaling \$345,966.84 having been audited and found correct and warrants issued therefore.

approve April 24, 2014 disbursements totaling \$201,525.49 having been audited and found correct and warrants issued therefore.

post-approve the wire transfer of funds in the amount of \$514,452.53 from the General Account to Payroll Accounts to cover payroll expenditures for the month of March 2014.

F2. Transfers/Certification of Budgetary Status (Enclosure 9)

authorize the Business Administrator/Board Secretary to make appropriation transfers with the Current Expense account of the 2013-2014 budget as of March 31, 2014 as per Enclosure 9.

F3. Financial Reports

accept the Treasurer's and Secretary's Reports for the month of March, 2014, pursuant to N.J.A.C. 6:20-2.13(e)*, we certify that as of April 24, 2014, after a review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

F4. Budget and Payroll Software/Support Contract Renewal

approve renewing the contract with Computer Solutions, Inc. for the 2014-2015 school year at a cost of \$6,240.00, which is paid by Mariner's Bank as per our agreement.

F5. Discard/Donation

accept with gratitude from the Norwood PTO the donation of \$5,000.00 towards the school musical, The Music Man.

F6. Statement of Purpose

approve the following Statement of Purpose:

Be it resolved, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following transfer from Capital Reserve of \$82,000 for Capital Projects. The purpose of the Capital Reserve Withdrawal is for pipe joint remediation of insulation asbestos in the southwest section of the Norwood Public School facility. The total cost of this project represents expenditures for the remediation process and environmental management and professional fees of the project to ensure the health and safety of the facility and staff and the efficiency standards as determined by the Commissioner to achieve the Common Core Standards.

F7. Building Use 2013-2014

- Post-approve use of the Gym and Cafeteria for the purpose of the Norwood Rec. Basketball Coaches vs. 8th Grade Basketball Game on April 4, 2014 from 5:00pm – 9:30pm.
- Approve the use of the Fields, Gym, Art Room & Music room for the purpose of Norwood Summer Recreation Camp from July1, 2014 – July 31, 2014 from 8:00am – 12:00pm.
- Approve the use of the APR for the purpose of the PTO Talent Show rehearsals on May 1, 6, 13, 2014 from 6:00pm – 7:30pm.

Organization of Committees effective until the Reorganization Meeting in January 2015.

1. Curriculum/Technology/Policy: Mr. Ross, Mr. Vaghasia, Mrs. Diaz
2. Finance: Mr. Sprague, Mr. Vaghasia, Mr. Rubin
3. Negotiations/Performance & Evaluations: Mr. Rubin, Mrs. Diaz, Mr. Ross
4. Buildings and Grounds: Mr. Cammarata, Mr. Snyder, Mr. Sprague

New Business – Mr. Sprague acknowledged the passing of Mary Bernadella. She had an essay contest for graduates and attended graduations to present awards. We would like to donate a book, in her memory, to the Norwood Public School Library.

Old Business - none

Public Participation

Moved by: Mr. Ross

Seconded by: Mr. Vaghasia

Time: 8:46pm

- Arlene DiBlasio informed the Board that she didn't realize that the teachers aren't going on the field trip and expressed her concerns about dynamics without the teachers there. She stated that she understands the problems with the teachers contracts, however was hoping that the teachers would go.
- Mr. Ammerman stated that he respects the teachers but does not agree with their decision and is disappointed.

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- The parents would like to know who is going and feel that their children are going out on a sour note.
- Mr. Ammerman stated that he understood and was hoping for a settlement before that point.
- Ms. Carolyn Giannakas asked if the teachers going were non-tenured teachers and if teachers are compensated for attending the trip.
- Mr. Ammerman replied that the teachers are paid \$175 for overnight as per the contract, to attend the trip.
- Mr. Ralph Polese also questioned the chaperones.
- Mr. Ammerman stated that all teachers will make sure the children are safe and protected. They are attuned to the nature and safety of the class trip. He would cancel the trip if he thought it was unsafe. At least 3 or 4 teachers attending the trip do know all of the students.
- Meg Smith discussed that since the last meeting, the chaperones have changed to other teachers that are more familiar with the students and she hopes the same will be done for the 8th grade trip.
- Jill Wien asked for a preliminary list of teachers for the 8th grade trip.
- Mr. Ammerman said he did not have the list in front of him. Parent chaperones cannot happen because of the criminal review check process not being done in time. He said that he has enough teachers that know the students.
- One parent mentioned that the 8th grade trip is a tradition and hopes every effort is made that the 8th grade teachers would go on the trip.
- Samantha Fruhling asked about administrators going on the trip.
- Lisa Mazurek read a statement in representation of the teachers that over the past two years, responsibilities have grown monumentally; we work morning, noon, and everyday. We come in for more time and get less. You have all come to expect rather than appreciate, we have given loyal and exceptional effort and cannot make the personal sacrifice to go on the trips, instead of appreciation we are told we are lucky to work in Norwood. The Board has refused and the parents have been silent and we feel the disappointment and anger but it should be directed towards the Board and not us.

Closed to the Public

Moved by: Mr. Ross

Seconded by: Mr. Rubin

Time: 9:06pm

Adjournment to Executive Session

RESOLVED that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to Legal/Contractual/Personnel Issues. Said matters will be made public upon their disposition.

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Time: 9:21pm

Motion to adjourn the meeting from Executive Session

Moved by: Mr. Ross

Seconded by: Mr. Rubin

Time: 11:04pm

Respectfully submitted,

Louise A. Napolitano

Business Administrator/Board Secretary