



NORWOOD, NEW JERSEY

MINUTES
BOARD OF EDUCATION
REGULAR MEETING
JULY 17, 2014
7:30 PM, APR/Library

MEMBERS OF THE BOARD

Mr. Michael Sprague, President
Mr. Joel Rubin, Vice President
Mr. Edward Cammarata, Trustee
Ms. Sally Diaz, Trustee
Mr. Mathew Ross, Trustee
Mr. William Snyder, Trustee
Mr. G.C. Vaghasia, Trustee

Mr. Bert Ammerman, Interim Chief School Administrator
Mrs. Louise Napolitano, School Business Administrator

CALL TO ORDER:

Time: 7:31pm

FLAG SALUTE:

ROLL CALL:

	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mr. Michael Sprague, President	√		
Mr. Joel Rubin, Vice President	√		
Mr. Edward Cammarata, Trustee	√		
Ms. Sally Diaz, Trustee	√		
Mr. Mathew Ross, Trustee	√		
Mr. William Snyder, Trustee		√	8:10pm
Mr. G.C. Vaghasia, Trustee	√		

Faculty Members__1____

Community Members__6_____

OPEN PUBLIC PORTION MEETING ACT STATEMENT:

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record newspaper circulated in the District at least 48 hours prior to the time for this meeting. The Board will meet in executive session immediately following to discuss personnel and contractual matters.

DISCUSSION OF CORRESPONDENCE:**INFORMATIONAL ATTACHMENTS:**

- June Enrollment Report (Attachment A)
- June Child Study Team Student Count (Attachment B)

MEETING CALENDAR

Date	TIME	PLACE	PURPOSE
August 18, 2014	7:30PM	APR/School Library	Combined Meeting
September 8, 2014	7:30PM	APR/School Library	Work Session Meeting

PRESIDENT'S STATEMENT:**COMMITTEE REPORTS:**

1. **Finance Committee**-Mr. Sprague, Chair
2. **Building & Grounds**-Mr. Cammarata, Chair:
Lockers are in, paving is completed, roofing is in process, autoflush valves have been ordered and are being installed, the asbestos removal is the first week of August. The windows and security grates are still being bid. Storage container is being installed.
3. **Negotiations/Performance & Evaluation**-Mr. Rubin, Chair
4. **Curriculum/Technology/Policy**-Mr. Ross, Chair :
Curriculum Committee had a meeting before this meeting. Mr. Ammerman is recommending **Go Math K-5 & Big Ideas 6-8 Program** to commence in September. These programs are in place in many districts. Northern Valley curriculum consortium recommended the Big Idea 6-8 Program. We met with Fran and Gina and originally wanted to start incrementally but spoke to curriculum, math teachers, and Northern Valley High School to decide where should we be headed. Textbooks will be gone in five years. Last month the curriculum committee discussed iPads or textbooks for students - the committee felt technology would be the correct way to go. Superintendent of Northvale is using a classroom set of books, and using on-line subscription. The 6th grade will have textbooks with on-line assignments at home. This will meet the needs of textbooks and on-line at home. Mr. Ammerman met with Ms. Hill and she was present at the meeting. The process would be to move more students into the accelerated program to challenge them and get them prepared. Ms. Vella at the High School felt that it was a good idea that would help the students move into Geometry. The

price would be \$56,000 with offset of students from Region III for their program of approximately \$6,000. This includes workbooks for three years and free on-line subscription for the same period of time so the program is actually amortized \$16,000 over 3 years. Ms. Hill will pilot in 8th grade using complete on-line and will see where we are at in February.

The Curriculum committee supports the recommendation from the School Administrator; the fact that we get more students into the accelerated program is a great idea.

It will be in effect a hybrid use for now to give the school district flexibility to see what is working and what is not. Most districts are using this program. Ms. Hill was thanked by the Curriculum Committee. Mr. Vaghesia said that following the hybrid formula is an option of evaluating different 1:1 programs.

Mr. Rubin questioned if training is included in pricing? Yes it is. Would we have spent money on math program? Mr. Ammerman answered that the assessments are PARCC ready assessments to get them ready for the Spring. Ms. Hill stated that Common Core connected and PARCC ready where Go Math is being used.

Mr. Sprague stated that K-5 must be Common Core Standard, PARCC generated questions, more critical analysis, broken down in instructional units. Is the expectation for students in K-5 do work on-line in math or would be encouraged? Will it require students to have technology at home?

Mr. Ammerman answered that the second and third graders will have more intensive keyboard skills because of testing in Spring. 6-8 graders will use textbooks and/or smart boards. We will meet in October to see how this is working out. We do have time afterschool where students may have access to technology and homework club during lunch but we will monitor this situation.

5. School Business Administrator-Mrs. Napolitano

6. Chief School Administrator-Mr. Ammerman:

Mr. Ammerman spoke about the change in Bell Schedule including passing time which is shortening the instructional time, lunch period shortened by 4 minutes and is the longest in the Valley. 3-8 grade students will get out 1 minute earlier than last year. Half day schedule has been grieved by the Association and the Bergen County Office says we must have four hours of engagement and instruction by teachers to count as a full day. Statute cannot include lunch or recess and homeroom cannot count either. There must be 240 minutes of instruction.

Swiftreach program - reviewed with police, floor plans, digitizing system, follow each of these steps and doing the drills The Chief of Police and the Captain are now on our Walkie Talkies system so they are receiving all of our calls.

ACTION ITEMS:**I. APPROVAL OF MINUTES**

BE IT RESOLVED, that the Motion to Approve the Minutes of:

June 3, 2014 - Work Session & Executive Session Meetings

June 16, 2014 – Regular Meeting & Executive Session Meetings

Moved by: Mr. Rubin

Seconded by: Mr. Vaghasia

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

II. ADMINISTRATIVE COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Administrative items “A1 – A12” & “A14-A15”

Moved by: Mr. Ross

Seconded by: Mr. Vaghasia

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A1. Harassment, Intimidation and Bullying

approve, as per the Chief School Administrator's report, all actions taken as they relate to HIB Policy #5131.8. (one incident to report in the month of June)

A2. CST Services/Placements (Enclosure 1)

approve the child study team services/placements as per Enclosure 1.

A3. Personnel-New Hire

approve the following appointments for the 2014-2015 in accordance with the 2012-2013 salary schedule between the Norwood Board of Education and the Norwood Education Association, until such time as a successor agreement is reached:

NAME	POSITION	RATE	EFFECTIVE
Ann Farley	Instructional Aide	\$16.00/hr. not to exceed 27 ½ hours/week	9/1/14

A4. Appointed Positions

rescind the following appointments:

- 504 Coordinator – Sonali Gurjar
- Antibullying Specialist – Sonali Gurjar

approve the following appointments until the Reorganization Meeting in January 2015:

- 504 Coordinator – Megan O'Neill
- Antibullying Specialist – Megan O'Neill

A5. Mentoring SOA (Enclosure 2)

approve the NJ Dept. of Education District Mentoring Plan Statement of Assurance for the 2014-2015 school year.

A6. Mentoring Assignments

approve the following Mentors and mentor payments to the following first-year teachers for 2014-2015 school year:

Mentor

Lisa Mazurek
Jennifer Kiss
Courtney Bullen
Jordan Henshaw
Bonnie Malora

Mentee

Sean Ulley
Linda Strickland
Kyle Kubicki
Stephanie Gadaleta
Megan O'Neill

A7. Tuition

approve 8th grade student #196095 to attend the Old Tappan Public School for Geometry class at a cost of \$2,599.10 for tuition.

A8. Workshop/Conference

approve the following conference/workshop:

- Name: Debra Cicchetti
- Conference: Playing to Learn, Learning to Play
- Location: Nanuet, NY
- Date: 10/28/14
- Cost: \$30.00 registration fee

A9. Rescind Personnel-Position Change

rescind the following personnel position change:

Debra Sarno Cicchetti	From: Full Time Social Worker To: .7 FTE Social Worker	\$52,108.70	9/1/14- 6/30/15
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A10. Personnel-Position Change & Shared Service Agreement (Enclosure 3)

approve the following personnel:

Debra Sarno Cicchetti	Full Time Social Worker	\$74,441.00*	9/1/14- 6/30/15
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approve the recommendation of the Chief School Administrator to enter into a shared service agreement with the Northvale Board of Education whereas Norwood will pay 75% of social worker's health benefit costs and Northvale will pay 25% and each District will be responsible for .5 of Social Workers contract.

*Salary is in accordance with the 2012-2013 salary schedule between the Norwood Board of Education and the Norwood Education Association, until such time as a successor agreement is reached.

A11. Substitute Teacher

approve the following substitute teachers for the 2014-2015 school year:

Ashley Makhoul
Samantha Blair

A12. Superintendent's Contract

post-approve the contract for Bert Ammerman as Superintendent of Schools for the 2014-2015 school year.

Motion to approve Administrative item "A13"

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President		√		
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee			√	
Mr. G.C. Vaghasia, Trustee	√			

A13. Stipend Positions

approve the following stipend positions for 2014-2015:

Position	Name	Amount*
Mauro DeSantis	Winter Athletic Coordinator	\$30.00/hour, not to exceed 35 hours
Stokes Coordinator (1 of 2)	Marijean O'Donnell	\$487.50
Stokes Coordinator (2 of 2)	Kathy Snyder	\$487.50

*Stipend Amounts are in accordance with the 2012-2013 schedule between the Norwood Board of Education and the Norwood Education Association, until such time a successor agreement is reached.

A14. Tuition, Additional Student

approve 8th grade student # 196121 to attend the Old Tappan Public School for Geometry class at a cost of \$2,599.10 for tuition.

A15. Go Math and Big Ideas Program

approve the purchase of Houghton Mifflin Harcourt Go Math & Big Ideas Program for grades K-8 at a cost of \$56,181.49 (Region III will pay \$5,846.52 for their share of the total).

III. CURRICULUM COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Curriculum items “C1”

Moved by: Mr. Ross

Seconded by: Mr. Rubin

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

C1. Course for Approval

approve the following course(s) for approval:

- a. Name: Jamie Kopf
 Course: The Kinesthetic Classroom, Teaching and Learning Through Movement
 Credits: Three (3)
 Date: July 2014
 Institution: TCNJ

IV. FINANCE COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Finance Committee recommends the following resolution(s):

Motion to approve Finance items “F1 to F10”

Moved by: Mr. Ross

Seconded by: Mr. Rubin

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Michael Sprague, President	√			
Mr. Joel Rubin, Vice President	√			
Mr. Edward Cammarata, Trustee	√			
Ms. Sally Diaz, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. Mathew Ross, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

F1. Disbursements

post-approve June 30, 2014 disbursements totaling \$141,700.89 having been audited and found correct and warrants issued therefore.

post-approve June 30, 2014 disbursements totaling \$271,880.19, having been audited and found correct and warrants issued therefore.

approve July 17, 2014 disbursements totaling \$28,979.07, having been audited and found correct and warrants issued therefore.

post-approve the wire transfer of funds in the amount of \$537,937.58, from the General Account to Payroll Accounts to cover payroll expenditures for the month of June 2014.

F2. Transfers/Certification of Budgetary Status (Enclosure 4)

authorize the Business Administrator/Board Secretary to make appropriation transfers with the Current Expense account of the 2013-2014 budget as of June 30, 2014 as per Enclosure No.4 .

Note: Financial Reports for the month of June 2014 will be approved at the August BOE Meeting.

F3. Summer Help

approve the updated summer custodial rate of pay as per the following schedule:

1 st year	\$8.25
2 nd year	\$8.75
3 rd year	\$9.25
4 th year	\$9.75
5 th year	\$10.25
6 th year	\$10.75

post-approve the employment of the George Leocata as summer custodian at the 6th year rate of \$10.75.

post-approve the correct year and rate for Jason Shepard to 3rd year at \$9.25.

F4. Regional Transportation Program

approve participation in the Northern Valley/Region III transportation program.

F5. Bid Award for Abatement

award a bid for the purpose of abatement to East Coast Haz Mat Removal Inc. at a cost of \$31,000.00.

F6. Abatement Project Management

approve Environmental Remediation & Management, Inc. to manage the project for asbestos abatement at a cost not to exceed \$9,500.00.

F7. Donation

post-approve and graciously accept a \$39,020.95 donation from the Norwood PTO to be allocated for the following technology equipment:

- 1 cart
- 20 MacBook Pros
- 1 MacBook Pro 13"
- Apple iPad Learning Lab

F8. IDEA

approve the 2014-2015 IDEA Funds as follows:

Basic	\$141,073.00
Pre-School	\$ 7,960.00

F9. IDEA Carryover

approve the 2013-2014 IDEA Carry-Over Funds as follows:

Basic	\$ 57,315.00
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F10. approve/post-approve the applications for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule school activities at any time;

GROUP/ORGANIZATION	USE/PURPOSE/ROOM	DATES/TIMES	FEE
Class of 2014	Front lobby for yearbook sales	June 24, 25 2:30-4:15pm	None
Class of 2015	Back fields	June 26 9:45am-12:20pm	None

New Business - none

Old Business - none

Public Participation

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Time: 8:51pm

- Frankie Ballante read a letter in regard to his ipad.
- Mr. Ammerman's response was that there are now new information being alleged. He interviewed 4 of the witnesses, 1st three was asked by you to be a witness, at 3pm you asked them to be witnesses, one of the students was not in the room, the third student said he didn't see anything, the fourth student said he was in a movie and it was too dark to see. The incident is considered over, but do not question my integrity, the issue is finished.

Closed to the Public

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Time: 8:57pm

Public Participation

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Time: 9:01pm

Closed to the Public

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Time: 9:01pm

Adjournment to Executive Session

RESOLVED that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to Legal/Contractual/Personnel Issues. Said matters will be made public upon their disposition.

Moved by: Mr. Rubin

Seconded by: Mr. Ross

Time: 9:02pm

Motion to adjourn the meeting from Executive Session

Moved by: Mr. Rubin

Seconded by: Ms. Diaz

Time: 9:27pm

Respectfully submitted,

Louise A. Napolitano
Business Administrator/Board Secretary