



NORWOOD, NEW JERSEY

MINUTES
BOARD OF EDUCATION
COMBINED WORK SESSION/REGULAR MEETING
June 24, 2015
7:30 PM, APR

MEMBERS OF THE BOARD

- Mr. Mathew Ross, President
- Mr. Joel Rubin, Vice President
- Ms. Sally Diaz, Trustee.
- Ms. Elizabeth Giampaglia, Trustee
- Mr. William Snyder, Trustee
- Mr. Michael Sprague, Trustee
- Mr. G.C. Vaghasia, Trustee

Mr. Bert Ammerman, Interim Chief School Administrator
 Mrs. Louise Napolitano, School Business Administrator

CALL TO ORDER:

Time: 7:41pm

FLAG SALUTE:

ROLL CALL:

	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mr. Mathew Ross, President	√		
Mr. Joel Rubin, Vice President	√		
Ms. Sally Diaz, Trustee	√		
Ms. Elizabeth Giampaglia, Trustee	√		
Mr. William Snyder, Trustee	√		
Mr. Michael Sprague, Trustee	√		
Mr. G.C. Vaghasia, Trustee	√		

Faculty Members __12__

Community Members __33__

OPEN PUBLIC PORTION MEETING ACT STATEMENT:

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record newspaper circulated in the District at least 48 hours prior to the time for this meeting. The Board will meet in executive session immediately following to discuss personnel and contractual matters.

DISCUSSION OF CORRESPONDENCE:**INFORMATIONAL ATTACHMENTS:**

- June 2015 Calendar (Attachment A)
- June Enrollment Report (Attachment B)
- June Child Study Team Student Count (Attachment C)

MEETING CALENDAR

Date	TIME	PLACE	PURPOSE
July 27, 2015	7:30 PM	School Library	Combined Meeting
August 11, 2015	7:00 PM	School Library	Combined Meeting

PRESIDENT'S STATEMENT:**COMMITTEE REPORTS:**

1. **Finance Committee** – Mr. Sprague
2. **Building & Grounds** – Mr. Sprague - The Korean School contacted the Board to discuss having their program moved to this building. We met with 4 or 5 representatives of their school which is a 25 year organization - headquartered in the middle school in Clifton. 40% of the students are living in the Northern Valley region, and Tenafly and they would like to house their program here to get closer to the towns that the students are from. They are looking to use the school for 30 Saturdays during the year. There are no potential conflicts with the gym, which is used by basketball, or the fields, which are used by the Norwood Recreation programs. We did not hear from the school for months after the initial meeting, but then they reached out to us again and we went to see their program and spent time walking the building and seeing their program in action. It is a very well run and well organized academic program. The children were well behaved and the lunch program is done by a caterer who brings in meals. On May 15, we had a delegation from the school - teachers and representatives, presidents of banks and CEO's of various companies for a tour of our building, answered questions, spoke about the storage situation and sat in the library and had a meeting with them. They were interested in regards to our proximity to their students and were impressed with the safety of the building. Negotiations ensued but nothing has been approved by the board. We did not move on the issue until we had reached

out to soccer, basketball, baseball/softball and email from Bert re: play for next year. There are no conflicts between use of the school and soccer program; no problem with soccer advising that we were bringing them in. We identified 8 Saturdays from Dec 5- March 19 that both basketball and the Korean school would be here simultaneously, however basketball would have full use of the gym. In March, the conflict with the first 3 Saturdays with play were identified but we will work it out. The parking will be on the front side of the school opposite the cafeteria. We had no request from baseball/softball but again there is no conflict because Korean school will not be allowed to use parking lot in the back. The B&G committee met regarding storage to accommodate their needs, looking into teacher room upgrades. We will charge a technology fee for use of smartboards. They currently use carts with tv's and we would need to store them. and we have no place to put this equipment. They will pay custodial costs- 1 needed which will be reflected in the contract also along with a charge for utilities, rent or usage fee. They are not a church or affiliated with any religion. They are a non for profit group supported by businesses and the Korean Chamber of Commerce. They have a music program but mostly academic. There are approximately 200 students but they anticipate losing students with move, but may gain students due to move also.

Mr. Sprague also mentioned that the Building and Grounds Committee met regarding security and whether the security we have spent a lot of money on is being used effectively. It was recommended that we have a Board Policy for administration, staff, students and parents and users of the building for use of facilities.

3. **Negotiations/Performance & Evaluation** – Mr. Rubin
4. **Curriculum/Technology/Policy** – Mr. Vaghasia
5. **School Business Administrator**-Mrs. Napolitano
6. **Chief School Administrator**-Mr. Ammerman The UN Club planted flowers in front of the school. Graduation was wonderful. Credit to Paul and Amy for a successful field day with 30-35 Parent Volunteers. The Kindergarten Graduation was great. The TAG program received 6 Awards; Thanks to Ms. Ricco. The Field Trips were wonderful. Thank you to Sam Fruhling, Ms. DeStefano, Mr. Kubicki, and Ms. Bullen for 8th grade and music activities.

I. APPROVAL OF MINUTES

BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

May 4, 2015 – Pubic Hearing, Work Session Meeting and Executive Session

May 18, 2015 – Regular Meeting and Executive Session

Moved by: Mr. Vaghasia

Seconded by: Mr. Rubin

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President	√			
Mr. Joel Rubin, Vice President	√			
Ms. Sally Diaz, Trustee	√			
Ms. Elizabeth Giampaglia, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. Michael Sprague, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

II. ADMINISTRATIVE COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Administrative items “A1-21”

Moved by: Ms. Giampaglia

Seconded by: Mr. Rubin

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President	√			
Mr. Joel Rubin, Vice President	√			
Ms. Sally Diaz, Trustee	√			
Ms. Elizabeth Giampaglia, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. Michael Sprague, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A1. Harassment, Intimidation and Bullying

approve, as per the Chief School Administrator's report, the following HIB Report for May, 2015 as they relate to HIB Policy #5131.8:

Reported Cases: 3, 2014-2015#10, 2014-2015#11 & 2014-2015#12

Number of Cases open: 0

Number of Cases closed: 3

Number of Incidents determined to be HIB: 2

A2. Fire and Security Drills

post-approve the following fire and security drills for the month of May:

Fire Drill – May 11, 2015

Security Drill – May 28, 2015

A3. CST Services/Placements

approve the child study team services/placements as per Enclosure 1.

A4. Workshop/Conference

approve and post-approve the following conferences/workshops:

- Name: Paul D'Errico, Amy Walsh
Conference: Observation of Field Day
Location: Rochelle Park, NJ
Date: 6/11/15
Cost: \$42.50 each
- Name: Paula Slagle
Conference: Book Clubs
Location: Demarest, NJ
Date: 6/2/15
Cost: \$85.00
- Name: Michelle Rienas
Conference: Library/Media Curriculum Committee Meeting
Location: NV Curriculum Ctr., Demarest, NJ
Date: 6/3/15
Cost: \$0.00
- Name: Courtney Bullen
Conference: Shawnee Press and Pine Lake Music
Location: East Stroudsburg, PA
Date: 8/3/15
Cost: \$120.00 for registration and \$60.00 for mileage and tolls

A5. Personnel-New Hire

approve the following appointments for the 2015-2016 in accordance with the 2013-2016 salary schedule between the Norwood Board of Education and the Norwood Education Association.

NAME	POSITION	RATE	EFFECTIVE
Emily Kozel	Grade 4	BA, Step 1, \$44,638.00 Benefit Eligible	9/1/14

A6. Student Observation

post-approve Caroline Haar, a student from West Chester University, to do required 30 hours of classroom observation with Mr. Kubicki.

post-approve Elizabeth Nanzella, a student from William Paterson University, to do required 4 hours of classroom observation with Mrs. Cooper.

A7. Employee Suspension

WHEREAS, on May 18, 2015, an employee of the Norwood Board of Education (hereinafter referred to as the "Board"), whose name is on file with the Superintendent of Schools' Office, was notified by the Superintendent of Schools that said employee was suspended with pay pursuant N.J.S.A. 18A:25-6; through June 24, 2015.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay pending a further investigation by the Superintendent of Schools and, thereafter, a determination by the Board as to what further action, if any, shall be taken.

A8. Support Staff

approve the Support Staff for the 2015-2016 School Year as listed in Enclosure 2.

A9. Confidential Secretary to the CSA

re-approve the employment agreement between Roseann Vetter and the Norwood Public School District at the annual salary of \$61,384.00 for the period beginning July 1, 2015 and ending June 30, 2016.

A10. Lunch Duty for the 2015-2016 School Year- Teachers

upon recommendation by the Superintendent approve 5 teachers to do lunch coverage during period 5 and 6 teachers to do lunch coverage during period 6, at the approved rate.

also approve Mrs. DiGiorgio to do homework club during period 5.

A11. Lunch Duty for the 2015-2016 School Year - Aides

approve lunch duty coverage by the following Instructional Aides for 2015-2016 School Year at the approved negotiated rate:

Katherine Argenti
Linda Cappodona

A12. Stipend Positions

approve the following stipend positions for 2015-2016:

Position	Name	Amount
Yearbook Advisor	Vito DeLaura	\$2,550.00
Student Council	Marijean O'Donnell	\$1,900.00
Safety Squad	Lynne DiGiorgio	\$550.00
Grade Eight Advisor	Lauren Rondinelli	\$1,075.00
Grade Eight Advisor	Christie DeStefano	\$1,075.00
Stokes Coordinator	Marijean O'Donnell	\$975.00
Athletic Coordinator	Mauro DeSantis	3 seasons at \$30.00/hour, not to exceed 35 hours/ season
Music Show Coordinators	Courtney Bullen	\$2,000.00
	Kyle Kubicki	\$1,000.00
Business Manager	Emily Kozel	\$1,000.00
Interscholastic Soccer	Leigh Bomzer	\$1,850.00
Interscholastic Volleyball		\$1,850.00
Interscholastic Basketball, Girls	Matthew Mirabito	\$2,200.00
Interscholastic Basketball, Boys	Leigh Bomzer	\$2,200.00
Interscholastic Track and Field, Boys	Vito DeLaura	\$1,625.00
Interscholastic Track and Field, Girls	Sara Pulgrano	\$1,625.00
Interscholastic Cross Country	Paul D'Errico	\$500.00
Crowd Supervision	Marijean O'Donnell, Mauro DeSantis, Danielle Keller, Sara Pulgrano, Kyle Kubicki	\$31.00/session
Cricket Court Club	Marijean O'Donnell	\$525.00
Art Club	Marie Cooper	\$1,200.00
Zero Period Instruction	Jason Simodejka, Courtney Bullen, Kyle Kubicki	\$45.00/ 45 minue session
Interscholastic Girls Softball	Brie Marks	\$2,200.00

Interscholastic Boys Baseball	Leigh Bomzer	\$2,200.00
Debate Club		\$1,200.00
United Nations Club	Lisa Mazurek	\$1,200.00
Sub Caller	Grace Brigida	\$2,200.00

A13. Personnel- Summer Hours for Nurse

approve Anna Froeder to work 20 days during the month of July 2015 while the Region III summer programs are in session, the cost for her hours will be reimbursed by Northern Valley.

A14. Speech and Language Services

post approve Roberta Cozie to provide speech services to students for the remainder of the 2014-2015 school year at a rate of \$500.00 for full day, \$250.00 for a half day, for a total of \$4,250.00.

A15. 2015 Curriculum Guides, Enclosure #3

approve the 2015 Curriculum Guides, change sheets and general information are attached, curriculum guides can be found in the Curriculum Center Folder in First Class.

A16. Personnel – Summer Hours

approve the following to work additional summer hours at their daily rate:

Name	Assignment	Number of Days
Michelle Rienas	Library/Media	5
Catherine Stanzione	Child Study	10
Debra Cicchetti	Child Study	Not to exceed 10 days (5 in Norwood and 5 in Northvale)
Bonnie Malora	Child Study	10

A17. Security Drills, Enclosure #4

approve the Security Drill Statement of Assurance, certifying that, pursuant to 18A:41-1, all requirements have been met relating to the practicing of school security drills.

A18. Mentoring Plan, Enclosure # 5a & 5b

approve the Mentoring Plan for novice teachers, also approve the Statement of Assurance.

A19. Fall & Winter Athletic Schedule 2015-2016

approve the fall and winter athletic schedules as per Enclosure #6.

A20. McKinney-Vento Education of Homeless Children and Youth Program, Enclosure #7

approve the attached Statement of Assurance insuring homeless childrens rights.

A21. Staff Resignation

accept with regret the resignation of Sean Ulley, .66 Middle School Social Studies Teacher.

Motion to approve Administrative item “A22”

Moved by: Ms. Giampaglia

Seconded by: Mr. Rubin

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President	√			
Mr. Joel Rubin, Vice President	√			
Ms. Sally Diaz, Trustee	√			
Ms. Elizabeth Giampaglia, Trustee	√			
Mr. William Snyder, Trustee			√	
Mr. Michael Sprague, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A22. Workshop/Conference, additional

approve and post-approve the following conferences/workshops:

- Name: Fran Orefice
Conference: Assessment Literacy
Location: Demarest, NJ
Date: 6/4/15
Cost: \$0.00

Motion to approve Administrative items “A23”

Moved by: Mr. Rubin

Seconded by: Mr. Vaghasia

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President	√			
Mr. Joel Rubin, Vice President	√			
Ms. Sally Diaz, Trustee	√			
Ms. Elizabeth Giampaglia, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. Michael Sprague, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

A23. Custodian Memorandum of Agreement

Approve the Local 641 Memorandum of Agreement as outlined in Enclosure 17.

III. CURRICULUM COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Administrative Committee recommends the following resolution(s):

Motion to approve Curriculum items “C1- C3”

Moved by: Ms. Diaz

Seconded by: Mr. Vaghasia

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President	√			
Mr. Joel Rubin, Vice President	√			
Ms. Sally Diaz, Trustee	√			
Ms. Elizabeth Giampaglia, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. Michael Sprague, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

C1. Courses for Approval

approve the following course(s) for approval:

- a. Name: Dana Sir
Course: Intermediate Statistics
Credits: 3
Date: 7/15-8/15
Institution: Seton Hall University

- b. Name: Marijean O'Donnell
Course: Teaching Students with Autism Spectrum Disorder – Teaching Strategies and Methodology
Credits: 3
Date: 7/15-9/15
Institution: Midwest Teachers Institute

- c. Name: Marijean O'Donnell
Course: Differentiation in the Classroom: Helping All Students in the Classroom
Credits: 3
Date: 7/15-8/15
Institution: Midwest Teachers Institute

- d. Name: Courtney Bullen
Course: Teacher As A Professional
Credits: 3
Date: 6/15-8/15
Institution: Walden University The Richard W. Riley College of Education
- e. Name: Courtney Bullen
Course: Enhancing Learning Through Linguistic and Cultural Diversity
Credits: 3
Date: 8/15-10/15
Institution: Walden University The Richard W. Riley College of Education
- f. Name: Courtney Bullen
Course: Creating an Effective Classroom Learning Environment
Credits: 3
Date: 10/15-1/16
Institution: Walden University The Richard W. Riley College of Education
- g. Name: Courtney Bullen
Course: Designing Curriculum, Instruction, and Assessment for Students with Special Needs
Credits: 3
Date: 1/15-2/16
Institution: Walden University The Richard W. Riley College of Education
- h. Name: Courtney Bullen
Course: Action Research for Educators
Credits: 3
Date: 2/16-5/16
Institution: Walden University The Richard W. Riley College of Education
- i. Name: Courtney Bullen
Course: Habits of Mind: Thinking Skills to Promote Self-Directed Learning
Credits: 3
Date: 5/16-6/16
Institution: Walden University The Richard W. Riley College of Education

C2. Field Trips 2014-2015

post-approve reimbursing Courtney Bullen for mileage and tolls, total of 46.08 for 4 select chorus trips previously approved.

C3. Field Trips 2015-2016

approve the following field trips for the 2015-2016 school year:

<u>Grade</u>	<u>Trip</u>	<u>Tentative Month</u>
Kindergarten	Firehouse – walking trip Van Saun County Park	October May
Grade 1	Turtle Back Zoo	May
Grade 2	Meadowlands Environmental Ctr.	May
Grade 3	Ellis Island	May
Grade 4	Hudson River boat trip	May
Grade 5	Liberty Science Center	June
Grade 6	Stokes	June
Grade 7	Philadelphia	May
Grade 8	Washington DC	May

Motion to approve Curriculum item “C4”

Moved by: Ms. Diaz

Seconded by: Mr. Rubin

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President	√			
Mr. Joel Rubin, Vice President	√			
Ms. Sally Diaz, Trustee	√			
Ms. Elizabeth Giampaglia, Trustee	√			
Mr. William Snyder, Trustee			√	
Mr. Michael Sprague, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

C4. Courses for Approval - additional

approve the following course(s) for approval:

- a. Name: Kathy Snyder
Course: Algebra I

Credits: 3
 Date: 9/15/1-12/18/15
 Institution: William Paterson University

- a. Name: Kathy Snyder
 Course: Genetics, Genomics, Genethics
 Credits: 3
 Date: 7/6/15-8/16/15
 Institution: William Paterson University

IV. FINANCE COMMITTEE

BE IT RESOLVED, pursuant to the recommendation of the Chief School Administrator, the Finance Committee recommends the following resolution(s):

Motion to approve Finance items “F1- F17”
 Moved by: Mr. Sprague
 Seconded by: Mr. Rubin
 Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President	√			
Mr. Joel Rubin, Vice President	√			
Ms. Sally Diaz, Trustee	√			
Ms. Elizabeth Giampaglia, Trustee	√			
Mr. William Snyder, Trustee	√			
Mr. Michael Sprague, Trustee	√			
Mr. G.C. Vaghasia, Trustee	√			

F1. Disbursements

post-approve May 31, 2015 Electronic Checks totaling \$ 134,633.92 having been audited and found correct and warrants issued therefore.

approve June 24, 2015 Monthly Disbursements totaling \$355,636.38 having been audited and found correct and warrants issued therefore.

post-approve the wire transfer of funds in the amount of \$ 528,561.26 from the General Account to Payroll Accounts to cover payroll expenditures for the month of May 2015.

F2. Transfers/Certification of Budgetary Status (Enclosure 8)

authorize the Business Administrator/Board Secretary to make appropriation transfers with the Current Expense account of the 2014-2015 budget as of May 31, 2015 as per Enclosure 9.

F3. Financial Reports

accept the Treasurer's and Secretary's Reports for the month of September, 2014, which was inadvertently omitted from our November 2014 agenda; and May, 2015, pursuant to N.J.A.C. 6:20-2.13(e)*, we certify that as of June 24, 2015, after a review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

F4. Tax Payment Schedule

approve the 2015-2016 tax payment schedule:

Payment	Date	Current Exp.	Debt Service	Amount Due
1	07/15/15	\$766,352.00	\$35,861.50	\$802,213.50
2	08/15/15	\$766,352.00	\$35,861.50	\$802,213.50
3	09/15/15	\$766,352.00	\$35,861.50	\$802,213.50
4	10/15/15	\$766,352.00	\$35,861.50	\$802,213.50
5	11/15/15	\$766,352.00	\$35,861.50	\$802,213.50
6	12/15/15	\$766,352.00	\$35,861.50	\$802,213.50
7	01/15/16	\$766,351.83	\$35,861.50	\$802,213.33
8	02/15/16	\$766,351.83	\$35,861.50	\$802,213.33
9	03/15/16	\$766,351.83	\$35,861.50	\$802,213.33
10	04/15/16	\$766,351.83	\$35,861.50	\$802,213.33
11	05/15/16	\$766,351.83	\$35,861.50	\$802,213.33
12	06/15/16	\$766,351.83	\$35,861.50	\$802,213.33

F5. Student Insurance (Enclosure 9)

approve the renewal of student/athletic accident insurance at a cost of \$2,880.00 underwritten by Berkley Life and Health Insurance Company with the voluntary Student Accident Program through Markel Insurance Co. for the 2015-2016 school year.

F6. Delta Dental Contract (Enclosure 10) (Will be distributed at the meeting)

approve the renewal contract with Delta Dental for the 2015-2016 school year at a monthly cost of \$115.10 per employee.

F7. West Bergen Mental Healthcare (Enclosure 11)

approve the contract for risk assessment and school clearances with West Bergen Mental Healthcare as a shared service agreement with Bergen County Region III Districts.

F8. Sick Pay

approve the sick leave compensation for Jeanne Zanone in accordance with the agreement with the Norwood Education Association of \$4,400.00.

F9. Summer Help

approve the following summer custodial help:

Peter Lieb	2 nd year
*Alex Lieb	1 st year
*Matthew Clark	1 st year
*Lauren Leocata	1 st year

As per the following schedule:

1 st year	\$8.25
2 nd year	\$8.75
3 rd year	\$9.25
4 th year	\$9.75
5 th year	\$10.25
6 th year	\$10.75

*Pending Fingerprint background check.

approve the employment of Michael Cheringal for summer employment at the hourly rate of \$16.00; not to exceed 29 hours per week.

post-approve Kaitlyn Hennessey to work in the Business Office as a substitute secretary at the hourly rate of \$12.00.

F10. NESBIG Professional Contracts (Enclosure 12) (Will be distributed at the meeting)

approve renewing the professional contracts and service contracts for fund year 2015-2016 as per Enclosure 12.

F11. Kindergarten Facilities (Enclosure 13)

approve alternative method of bathroom access compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom.

F12. Rates for Rental of School Building and Grounds

approve the fee schedule for the renting of the school building and grounds as follows:

Building:	\$250.00/use for profit organization for 4-hour minimum
	\$125.00/use for non-profit organization for 4-hour minimum
	Additional cost of appropriate custodian coverage is required.

F13. Capital Reserve

approve the contribution to the Capital Reserve Account as coordinated by the auditor to transfer surplus over \$250,000 to the Capital Reserve Account.

F14. Landscaping Proposal

approve the third year of the five year contract with the Borough of Norwood for landscape maintenance services in the amount of \$11,500.00, which is the same cost as last year.

F15. Risk Management Consultant Agreement, (Enclosure 14)

provided by Nelson Patterson-approve the Risk Management Renewal Agreement for the 2015-2016 school year.

F16. Employee Benefits Consulting Agreement (Enclosure 15)

approve Gallagher Benefits Service to provide consulting services for the 2015-2016 school year for medical, prescription, and flexible spending accounts at a cost of \$7,000.

F17. Building Use 2015-2016

RESOLVED, that the Norwood Board of Education **Post Approves/Approves** the application for USE OF SCHOOL FACILITIES made by the following groups/organizations listed below. The Board reserves the right to schedule school activities at any time:

GROUP/ORGANIZATION	USE/PURPOSE/ROOM	DATES/TIMES	FEE
Norwood Class of 2016	Bake Sale/Main Hallway	5/14/15; 7:00pm-9:00pm.	No
Norwood PTO	Music Assembly/APR	6/5/15; 8:00am-11:15am	No
Boy Scouts**change of date**	APR/Eagle Scout Court of Honor	9/19/15; 2:00pm-5:00pm	No
All Pro Tennis	Tennis Registration/APR	6/16/15; 7pm-8pm	No
Girl Scouts	Flower Planting/front beds	6/17/15; 3pm-4:30pm	No
Rec. Soccer	Kinder/Cub Practices & games/back fields	Saturdays September-November; 10am-12pm	No
Girl Scouts	Cookie/Pop sale/patio	6/18/15; 3pm-3:30pm	No
PTO	Book Fair; APR	10/5/15-10/9/15; 8am-4pm	No

*****Boy Scout Event is Tabled*****

Motion to approve Finance items “F18”

Moved by: Mr. Sprague

Seconded by: Mr. Rubin

Vote: All In Favor

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mr. Mathew Ross, President		√		
Mr. Joel Rubin, Vice President		√		
Ms. Sally Diaz, Trustee		√		
Ms. Elizabeth Giampaglia, Trustee		√		
Mr. William Snyder, Trustee		√		
Mr. Michael Sprague, Trustee		√		
Mr. G.C. Vaghasia, Trustee		√		

F18. Building Use, Enclosure #16

approve the use of the school building and grounds on 30 Saturdays during the 2015-2016 school year by the Korean Educational Institute as per the agreement.

New Business – Mr. Rubin thanked Mr. Ammerman and Administration for Graduation and the 8th grade grandparent presentation that mesmerized the students. Ms. Mazurek did an excellent job.

Old Business

Public Participation

Moved by: Mr. Rubin

Seconded by: Mr. Vaghasia

Time: 8:20pm

-Mrs. Orecchio addressed Mr. Sprague regarding the renting of the facility-she is happy the Board is looking to obtain money to put back into school, but this money cannot offset taxes and will cause wear and tear on school.

Mr. Sprague said that the Budget for 15-16 year is already struck and any money realized between July 1- June is unanticipated revenue that would go into Capital Reserve fund which we use to maintain the building. The school has no ability other than a referendum to do this. We would need to go into contract by February 1 whether someone intends to use the building, Sept 1 to June 30. They have 5 busses that pick up students. This organization will not need the outside of the building or the fields. We have had Cho Dae

Church here since 2007 and they have purchased a building and are renovating it so the ability on our part to replace the income from the Church is an issue.

Joel Rubin stated that State Aid stays flat, 9MM tax levy, which means \$180,000 comes into the school. That money has to cover the increase in health insurance for our employees, salary increases, teachers and staff, so alternate revenue sources are important.

Anthony Foschino states that he does not want to lease out the building to anyone - any day of the week, and stated that it's your budget, we don't need money from additional revenue sources, he does not want any strangers in the building. He stated that it's your job to keep our children safe.

When asked how much the lease is for Mr. Sprague answered that we are not allowed by law to disclose that because we don't have a final number to vote on yet. We are not authorized to put out numbers when they are not final but as Mr. Sprague mentioned, contract numbers have been discussed as was pointed out and are very favorable numbers to the school district. Cho Dae Church has provided revenue to the school that helped provide laptops and laptop carts. The revenue helps to better educate our children. Revenue is generated by the Valley Program and Cho Dae Church however; Cho Dae cannot by law lease for an extended period of time. As far as safety, we had one minor incident but we have never had safety issue.

Mr. Ross spoke about what revenue, obtain through the revenue we generate, has been used for: asbestos abatement, the vestibule for additional security, 21 heating systems, capital reserve projects; revenue allowed us not to start cutting other programs or staff, and would enable new programs such as robotics- etc. The public asked for baseball and softball for a school team and we voted to do it and that cost money. Our first obligation is to the school In addition there was, roof repair, all window replacements and window film for security. There are Rod projects - we put out 100% and we get 40% back. The additional money will do wonders for us and for our projects for our students and improve the facility. Any program will have bumps and kinks in the road and this is only one year lease. Safety is of course a priority in our school.

Carol Leman – said she came into the building on a Sunday, yet Monday through Friday has to be let in.

Mr. Ross said we have not heard of anyone being let into the building- and we will look into it- It is very important for custodians, students, renters – that we develop policies and that they are enforced. Our custodians should be the only ones opening the building when the school is not in session and we will address this concern. As we said, this is the first we are hearing of this.

Jill Beer – Asked about play rehearsal possibly being moved from 3-6. On Saturday, students are here for 5 straight hours.

Mr. Sprague said that we understand we have to work on a reasonable compromise.

Mike Casey asked if we rent for \$100,000 will we recapture every cent we expend. i.e. utility, custodian salary etc.

Mr. Sprague said that the lease is set up that the rental by law includes a separate billing for utilities and also has separate billing for technology which would be use of the internet and smart boards-not any computers or other equipment and the cost of the custodian.

Alyson Griffith – asked as educators - Do we get to trump the rental use of the building?

Mr. Sprague- we went back and looked through the calendar, we know building use issues come up but we have researched any prior usage and found no conflicts.

Sam Gruber – asked about problem in classroom usage and how it would be handled.

Suzanne DiBiosa –spoke about the concessions for Norwood students – Cho Dae may be a wonderful asset and give us a technology break, but the PTO will raise the money –the Vote should be no - the minute our students are effected we should walk away.

Lori Heaney – at what point is it not for the money. The school will be used for outside sources on Saturday and Sunday.

Mr. Ross- We have been generating revenue in this manner for years now, if we vote to do this it's one year - every argument was had when the Cho Dae church came however the funds helped improve the school- but, we cannot rely on that because the possibilities change every year.

Kevin Passante – disagree with this, it is not the same as Cho Dae-not sharing with the community, and Cho Dae took away our Sunday use of the building. Many of them are not from our community and don't have children in our rec program, and he wonders what your motives are penny wise, pound foolish- pimping out our school district. He said this is a disgrace and it was secretive. He does not know why he is not allowed to take part and have knowledge of the negotiations.

Joel Rubin spoke about his ties in the community and he takes offense about the accusation about a secret agenda, and I can tell you with certainty, Shop Rite on a Sunday morning is not the place to have a conversation - there are only 3 people that come to the meetings, and he takes exception at the hostility towards the board trying to do something to make the community better and improve the school, I am not settled with the level of venom; come in and ask questions, open and lively debate but if you're going to come at us we have to be defensive, if we haven't done our due diligence but to assume that the seven people here are idiots is offensive.

Liz Giampaglia stated that we get emotional and love our students, protect our classroom, we have had a back and forth during the committee conversations and we appreciate parents and teachers and board so we can talk like this. We are trying our best to make a decision that is best for our students.

Joe Korner -the fact that the board will consider what we are saying and how it will impact the community, school and security - is all that worth it to put extra people in the community?

Steve Santo - member of the community - we know each other, we can't quantify the benefits, and we are not comfortable with this because they not invested in our community. Two plays during the year, we are boxing ourselves into a corner. Does the cost and benefit merit doing this?

Ed Cammarata – If people can look at the agenda so this information is not a surprise – it should be on the website two to three days earlier so it would be more accessible.

Anthony Plescia –he spent much time building with the recreation program and we do use the fields as does the community.

James Ferrara – understands that the Board must be creative with money and executing your managerial role within legal constraints.

Steven Fogerty, Esq. the Board Attorney spoke regarding that the Board can lease out the building when not used for school activities. The restrictions are greater when the students are in the building and/or accommodating a religious organization. We would build into the lease what areas they have access to and criminal background checks for the employees.

Gina Stonitsch asked about if the play and if basketball were consulted. She also asked about safety being an issue and when and how the decision would be made.

Mr. Ross said we will be voting on whether agreement to use the building on this matter and we are taking all the comments into consideration. The second phase of the meeting, B&G committee, regarding the actual lease. Negotiations cannot be voted on in public.

Mrs. Snyder spoke in regards to the NEA and said they were never informed, never mentioned, concerns for the teachers and technology and things happen and could ruin a lesson plan for the day.

Mr. Ross said that the classrooms are used now by other people and there have not been any problems that we are aware of.

Jennifer Mendoza – stated that she is here to make a statement about issues within the district by the school itself, legal concerns that have a direct impact , i.e. Special Education has been out of compliance twice with an IEP and Administrators' response in

regards to this. My child was supposed to use an outside resource, paying an outside person for this service. She feels there was a lack of transparency. A month ago she sent an email regarding the services being provided and did not hear back. This is just a public statement. She came here and would like it handled.

John Miller - appreciates everything that the Board does. One question: if all the Norwood students were here, and this school is going to be used, what do you think they would say.

Mr. Ross said that the students would go along with what the parents said.

Robert Greenberg - taxes go up, state health insurance is up, - the shortfall that you are discussing can be made up by the PTO instead of renting the building.

Jeanne Foschino – said she comes to the meetings and snide comments are made. Responses are brief and off topic and the tone is begrudging.

Mr. Vaghasia- we cannot always comment in public. We took notes and will go into executive session to discuss. We are volunteers and come in and do the best we possibly can, and do the best to come up with creative ways of revenue - to provide new programs and different clubs because finance is an underlying factor.

Mr. Foschino-asked for communication - when you have a topic before the board, people are unaware how it is impacting the community, communication should be sent out.

Ms. Bajakian - are you making a decision tonight? What is the next step if they don't like the decision?

Mr. Ross – yes, the decision will be made tonight. It is the Board's discretion to make this decision as the voting body. When contract is actually finalized we will be voting on for building use.

Closed to the Public

Moved by: Mr. Rubin

Seconded by: Mr. Vaghasia

Time: 10:14pm

Adjournment to Executive Session

RESOLVED that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to Legal/Contractual/Personnel Issues. Said matters will be made public upon their disposition.

Moved by: Mr. Sprague
Seconded by: Mr. Rubin
Time: 10:24pm

Motion to adjourn the meeting from Executive Session

Moved by: Ms. Diaz
Seconded by: Mr. Rubin
Time: 12:15am

Re-Open to Public

Moved by: Mr. Rubin
Seconded by: Mr. Vaghasia
Time: 12:17am

Closed to the Public

Moved by: Mr. Rubin
Seconded by: Mr. Vaghasia
Time: 12:19am

Respectfully submitted,

Louise A. Napolitano
Business Administrator/Board Secretary