

School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

October 19, 2018



Background

- ◆ On January 5, 2011 (& later amended March 2012), Governor Chris Christie signed Public Law 2010, Chapter 122, which is also known as the: *Anti-Bullying Bill of Rights Act* (ABR)
- ◆ The ABR Act, required amendments to NJ School Districts' policies and procedures (*N.J.S.A. 18A:37-13 et seq*) that address prevention and intervention of HIB on and off school grounds, at school-sponsored functions and on school buses.

Added Language to the HIB Policy

- ◆ Prior to initiating the investigation, the Principal or designee, in consultation with the Anti-Bullying Specialist, may make a preliminary determination as to whether the reported incident or complaint, assuming all facts presented are true, is a report within the scope of the definition of harassment, intimidation, and bullying under the Anti-Bullying Bill of Rights Act, N.J.S.A. 18A:37-14. The Superintendent or designee may sign-off on the preliminary determination.

**Self-Assessment for Determining Grades under
the Anti-Bullying Bill of Rights Act: July 1, 2017—June 30, 2018**

Core Element #1: HIB Programs, Approaches, or other Initiatives (Possible 15 Points)	Core Element #2: Training on the BOE-approved HIB Policy (Possible 9 Points)	Core Element #3: Other Staff Instruction & Training Programs (Possible 15 Points)	Core Element #4: Curriculum & Instruction on HIB and related Skills (Possible 6 Points)
NPS: 15	NPS: 9	NPS: 15	NPS: 6



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Core Element #5: HIB Personnel (Possible 9 Points)	Core Element #6: School-Level HIB Incident Reporting Procedure (Possible 6 Points)	Core Element #7: HIB Investigation Procedure (Possible 12 Points)	Core Element #8: HIB Reporting (Possible 6 Points)
NPS: 8	NPS:5	NPS:12	NPS: 6

Total School Self-Assessment Scores (Possible 78):
Norwood Public School District: 76

What we learned from Self-Assessment

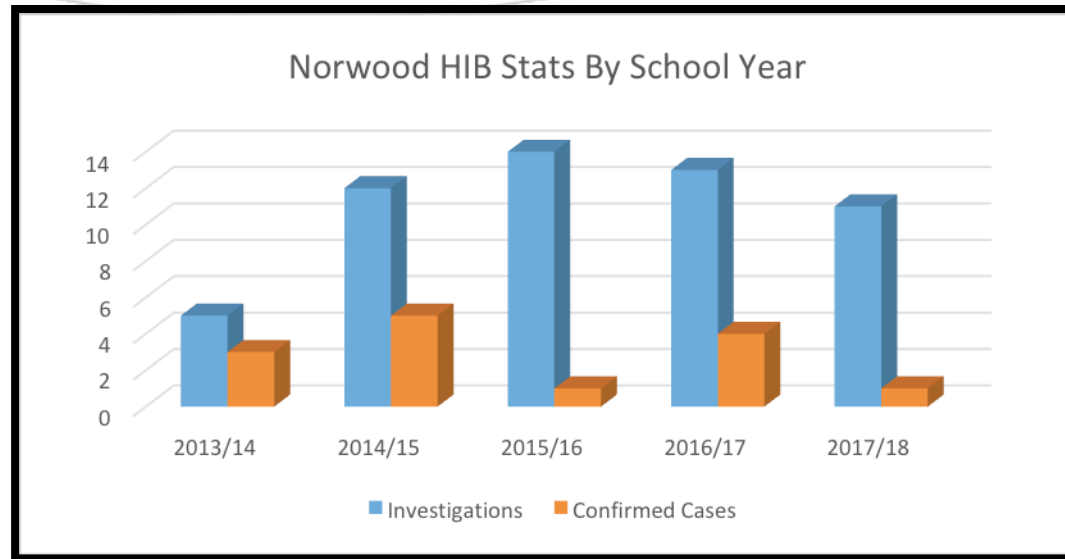
- Scored 76 out of 78 points
- Core Element#1- programs, initiatives, approaches
- Core Element #7 We were able to score a 12/12 because our reporting always done in timely manner.
- Have never been out of compliance.

Are there any patterns of HIB at NPS?

A review of Norwood Public School HIB Data from the initiation of the Anti-Bullying Bill of Rights (ABR) in 2013 through the end of last school year June, 2018 revealed:

- There are more investigations than confirmed cases each year.

HIB Incidents by School Year



2013/2014- 5 investigations
2 Confirmed Cases

2014/2015- 11 investigations
6 confirmed

2015/2016- 13 investigations
1 confirmed case

2016/2017- 12 investigations
5 confirmed cases

2017/2018- 10 investigations
1 confirmed case

Week of Respect Activities

- Theme of the day
- Morning message about kindness or anti- bullying message.
- Activity about kindness each day. Ex: Eat lunch with someone new.
- Kindness programs. Ex: #bekind21
- Character Education lessons by the school counselors.

What can Community Members do to create a positive climate and prevent HIB?

- ◆ Support the HIB educational efforts
- ◆ Recognize Bullying and Normal Conflict
- ◆ Teach children to own their feelings and use “I” Messages rather than blaming
- ◆ Teach Telling vs Tattling
- ◆ Be a positive Bystander – stand up for others

Closing Q&A

