



## Creating a Strategic Plan for the Norwood Public School

### Mission Statement

The Norwood Public School District is dedicated to educational excellence. In partnership with the family, staff and community, our mission is to meet the educational needs of each child by providing the programs and environment necessary to: Enable every child to reach full potential; promote self-esteem, respect, responsibility and appreciation of diversity; develop knowledge, skills and academic achievement; consistent with the New Jersey Student Learning Standards; prepare each child for continued education and responsible citizenship; instill a life-long passion for learning.

THINK ~ LEAD ~ SERVE

### Session #3 of 3

#### Developing a Broad Goal Statement and Supporting Objectives for Each Goal Area

On December 6, 2018 Norwood Public School administration, staff, parents, board members and community members came together to continue the strategic planning process. The third and final meeting's topic focused on developing a broad goal statement and 4-5 supporting objectives for each of the four goal areas identified at the conclusion of the November 5, 2018 meeting. These goals will represent a shared vision for the Norwood Public School over the next five years.

Matt Lee and Charlene Peterson from the New Jersey School Boards Association facilitated the strategic planning process. The group was provided with an overview of the October 2 and November 5 meetings and then the goal writing process was introduced that included definitions, the connection to the work from the first two meetings, and the components of a goal statement. Participants were able to self-select a goal area of interest to them – Social/Emotional Learning; Future-Ready Facilities & Staff; Nurturing Student Readiness; Student-Centered Authentic Experiences. Each goal area group was tasked with writing a broad goal statement and developing around four to five accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

## Norwood Public School Strategic Planning Meeting #3 Outcomes

### Group Work

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district's website to share the group work during the course of the strategic planning process.

<b>Goal Area</b>	<b>Social/Emotional Learning</b>
<b>Goal Statement</b>	To provide a safe environment where professionals recognize the uniqueness of each child and help students develop social and emotional awareness.
<b>Objectives</b>	<ol style="list-style-type: none"><li>1. Individualize instruction.</li><li>2. Celebrating uniqueness and individuality.</li><li>3. Providing a spectrum of services.</li><li>4. Empower teachers with resources and training.</li><li>5. Incorporating technology appropriately.</li><li>6. Learner centered classroom.</li><li>7. Provide students, parents and community with access/tools for strengthening communication and social skills.</li></ol>

<b>Goal Area</b>	<b>Student-Centered Authentic Experiences</b>
<b>Goal Statement</b>	To promote learning experiences that develop student success for an ever-changing world.
<b>Objectives</b>	<ol style="list-style-type: none"><li>1. Embrace the individuality of all people while accepting differences.</li><li>2. Create opportunities that foster real-world applications.</li><li>3. Empower independent thinking</li></ol>

<b>Goal Area</b>	<b>Nurturing Student Readiness</b>
<b>Goal Statement</b>	To establish adaptive and progressive learning environment for the "impassion-ment" of students.
<b>Objectives</b>	<ol style="list-style-type: none"><li>1. Impassion students.</li><li>2. Instill global awareness.</li><li>3. Establish adaptive and progressive learning environment.</li><li>4. Ready students by making them aware of options.</li></ol>

## **Norwood Public School Strategic Planning Meeting #3 Outcomes**

<b>Goal Area</b>	<b>Future-Ready Facilities &amp; Staff</b>
<b>Goal Statement</b>	Revolutionize 21 <sup>st</sup> Century learning through interactive classrooms, future-ready technology, and an innovative curriculum.
<b>Objectives</b>	<ol style="list-style-type: none"><li>1. Incorporate technology to create a rigorous and personalized, balanced education.</li><li>2. Communicate and provide educational opportunities to parents,, students and staff aligned with the district’s goals and mission statement.</li><li>3. Continue to upgrade the facility to be conducive to both upper and lower grades.</li></ol>

### **Next Steps**

A final report summarizing the work and input from the three strategic planning meetings will be generated by New Jersey School Boards and presented at a Norwood Board of Education meeting to be determined by the board’s 2019 meeting schedule.

The administration is tasked with writing action plans for the objectives developed under each goal statement, that will identify the specific tasks needed to accomplish the objective, who is responsible, the resources needed, the timeline over a 5-year time span, and the indicators of success. These action plans should be shared with all of the strategic planning meeting participants.

It is recommended that an annual review of the strategic plan take place and that the strategic plan will serve as the basis for the development of the annual district goals.

### **Thank You**

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. You have provided the district with a 5-year roadmap that reflects the aspirations of the various stakeholders for your students.