



---

# Norwood Public School

## District Goals 2021 -2022

Kevin Ulmer, Superintendent



---

---

# District Goals - Areas of Focus

01

## Health & Safety

Provide a safe learning environment that supports student and staff physical and emotional health.

02

## Instructional Program

Refine current practices and explore new opportunities and experiences to increase student achievement.

03

## School Community

Prioritize collaborative partnerships and communication.

04

## Culture

Celebrate individuality and diversity and promote equity and inclusion.

---

---

# District Goal #1 - Provide a safe learning environment that maximizes in person learning and supports the social and emotional needs of students and staff.



## Monitor Guidance

Monitor and consider current health and safety guidance



## Scheduling

Maximize In-Person learning, provide extra curricular opportunities



## Staff Development

Care Plus Training on Promoting Resiliency



## Assessment

PASS Social Emotional Survey



## Daily Support

Responsive Classroom Advisory

## District Goal #2 - Refine instructional practices and explore new opportunities to create experiences that accelerate academic growth and support the competencies established in the Norwood Portrait of a Graduate.



### New Program(s)

Phonics First - K-3  
Reading Intervention



### Investigation

Explore and analyze  
course offerings,  
schedule, staffing



### Staff Development

Phonics First  
Big Ideas (Math)



### Assessment

Baseline student  
assessments to inform  
instruction



### Renewed Focus

Develop a framework to  
support student development  
of NPS portrait of a graduate  
competencies

---

## District Goal #3 - Re-establish a culture that prioritizes collaborative partnerships and communication within our school community.



### Better Communication

Keep Parents Informed  
Strengthen our Partnership



### Social Media

Targeted use of  
social media



### Teacher Input

Grade level and content  
area meetings for teachers



### Student Advisory Board

Creating student  
ownership at NPS



### Leadership TEAM

Regular Administrative Team  
meetings to create and work  
towards a common vision

---

---

## District Goal #4 - Continue to foster a culture the celebrates individuality and diversity, values different perspectives, and promotes equity and inclusion.



### Student Support

Responsive Classroom  
Advisory  
Guidance Counselors  
Relationships



### Committees

Equity and Diversity  
Committee  
Special Education  
Parent Advisory  
Committee



### Policy

Review and update  
school and BOE Policies

---

---

**We Are Norwood**  
**We Are One**

---